

Supply Chain “In House” Coaching & Team Development Program

AD Supply Chain Group Pty Ltd

(ACN 120 573 864)

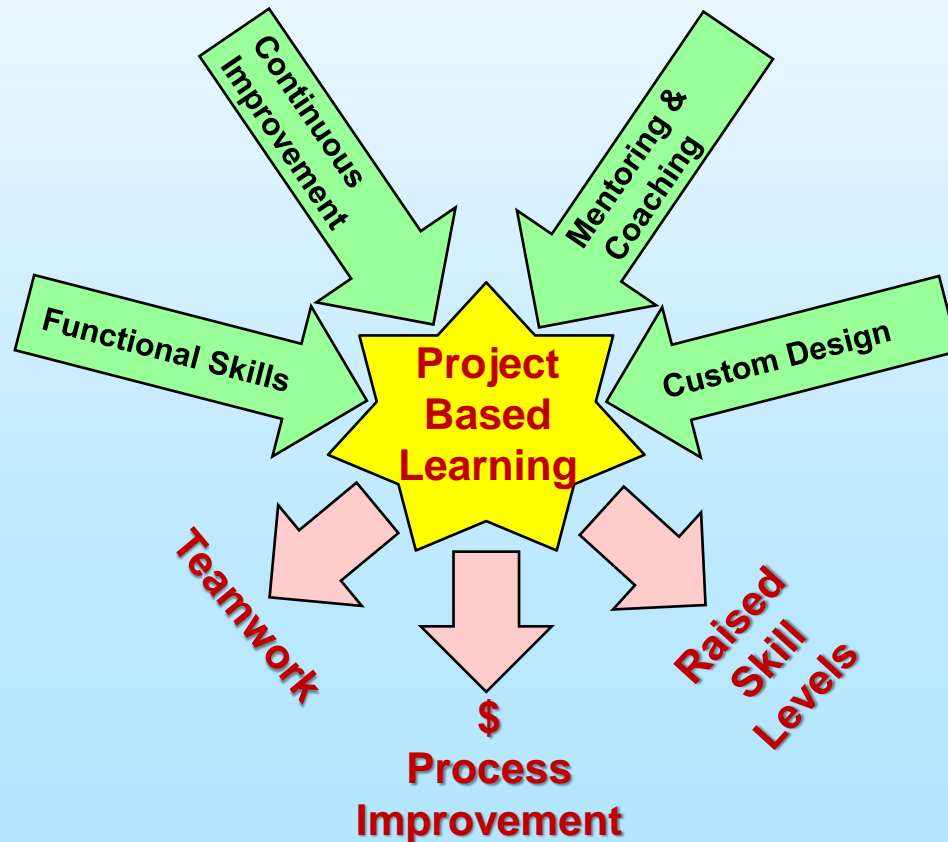
Supply Chain Consulting

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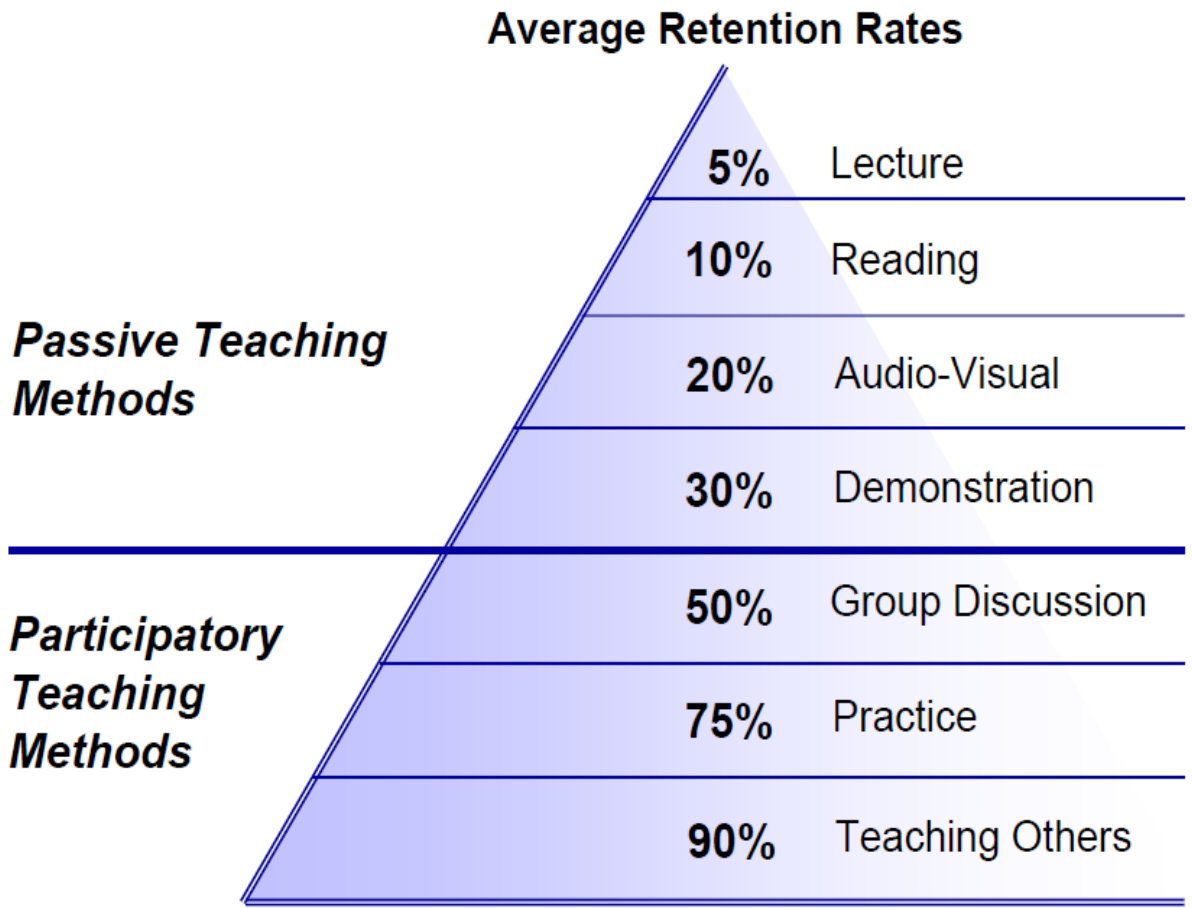
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Supply Chain Coaching & Team Development

Our “learning by doing” based program is focused on taking a Supply Chain, Logistics or Purchasing Team through a “business improvement” project where they will learn both continuous improvement and functional skills.



Benefits of Different Training Methods



*Adapted from National Training Laboratories. Bethel, Maine

Program Outline

- Our program is designed to move participants down the pyramid to improve learning outcomes
- It's custom built to suit individual clients, teams & staff
- By selecting good projects as learning vehicles It can be self funding
- Client leadership members can play a part as project sponsors and mentors
- It is aimed at making individuals & teams more effective
- Individuals can gain recognition towards recognised qualifications such as Diploma of Logistics

Supply Chain In-House Development Program

Old Model

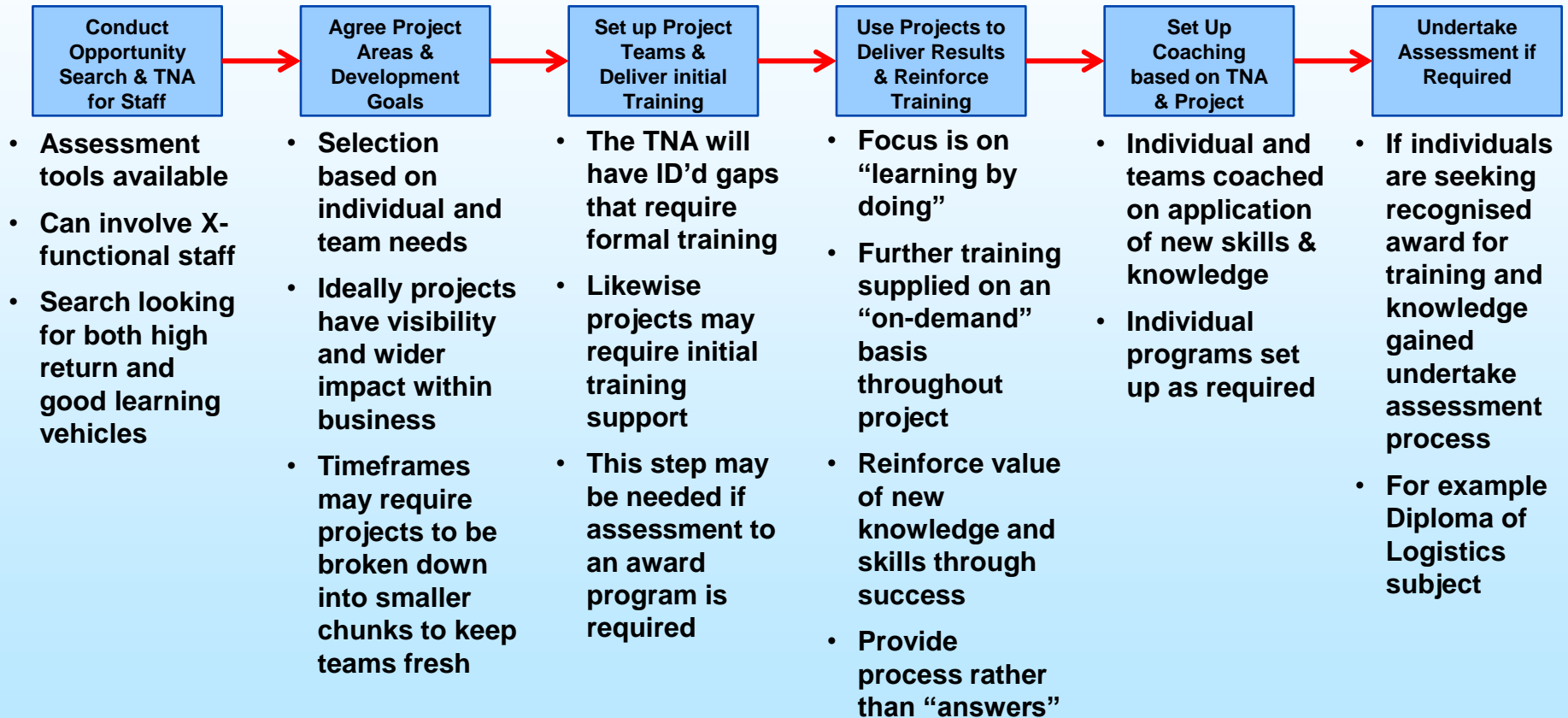
- Development focused on individuals
- Staff hired to fill skills and knowledge gaps
- External training main vehicle for development
- Benefits of training & development “trickle down”
- Too much development can lead to “rising stars” leaving

AD Supply Chain Model

- Development focused on Teams
- Knowledge & skills gaps closed by “1 on 1” coaching
- In-house projects main vehicle for development
- Projects deliver real benefits to the business
- Development program spread across team & aids in “team-building”

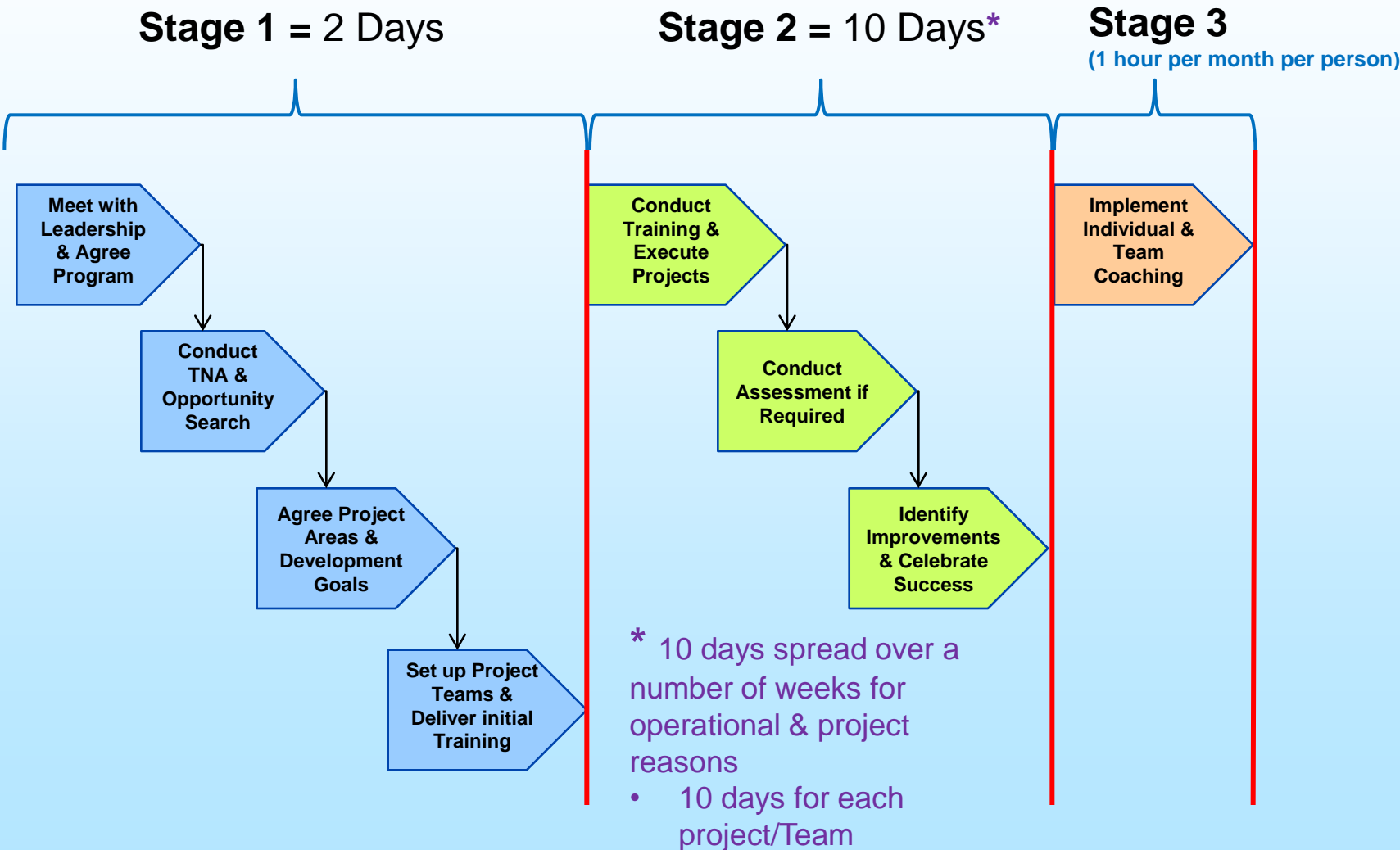
Supply Chain Coaching & Team Development

Development Program Flow

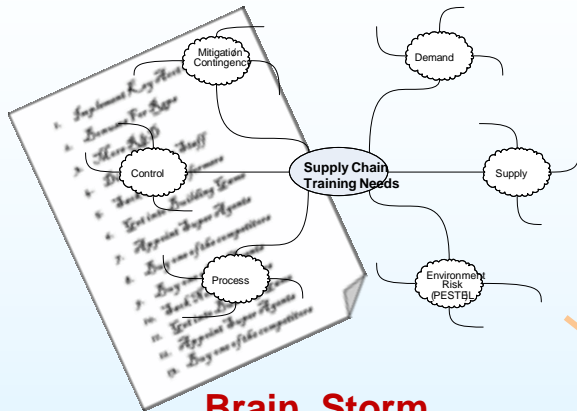


Supply Chain Coaching & Team Development

Typical Program Timeline



Supply Chain Coaching & Team Development



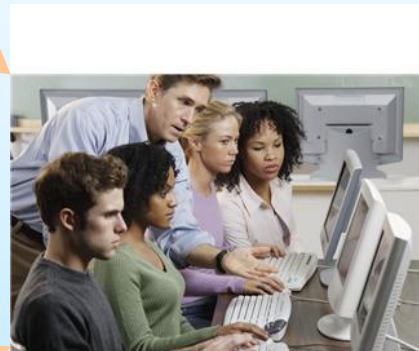
**Brain Storm
Potential
Training Needs**

Training Needs Analysis						Completed by Leadership	
CI Topics	1	2	3	4	5	Total Weight	Average Weight
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
Select Top Issues							

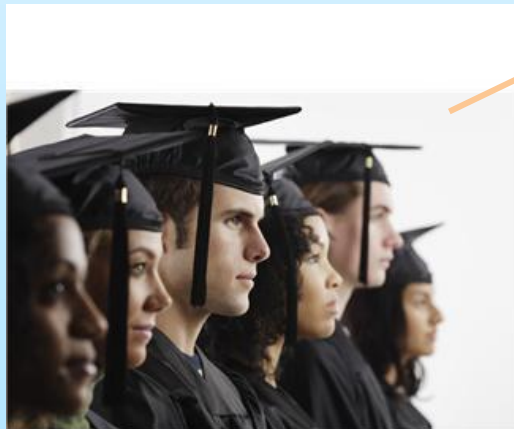
Training Needs Analysis						Completed by Staff	
CI Topics	1	2	3	4	5	Total Weight	Average Weight
1							
2							
3							
4							
5							
6							
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8							
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10							
11							
12							
13							
14							
15							
Select Top Issues							

Training Needs Analysis						Completed by Observation	
CI Topics	1	2	3	4	5	Total Weight	Average Weight
1							
2							
3							
4							
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Select Top Issues							

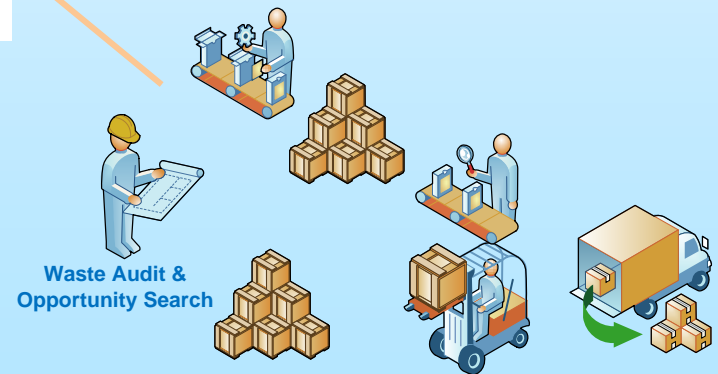
**Prioritise
Potential
Training Needs**



**Customised Project
Team Training
Activities &
Assessment**



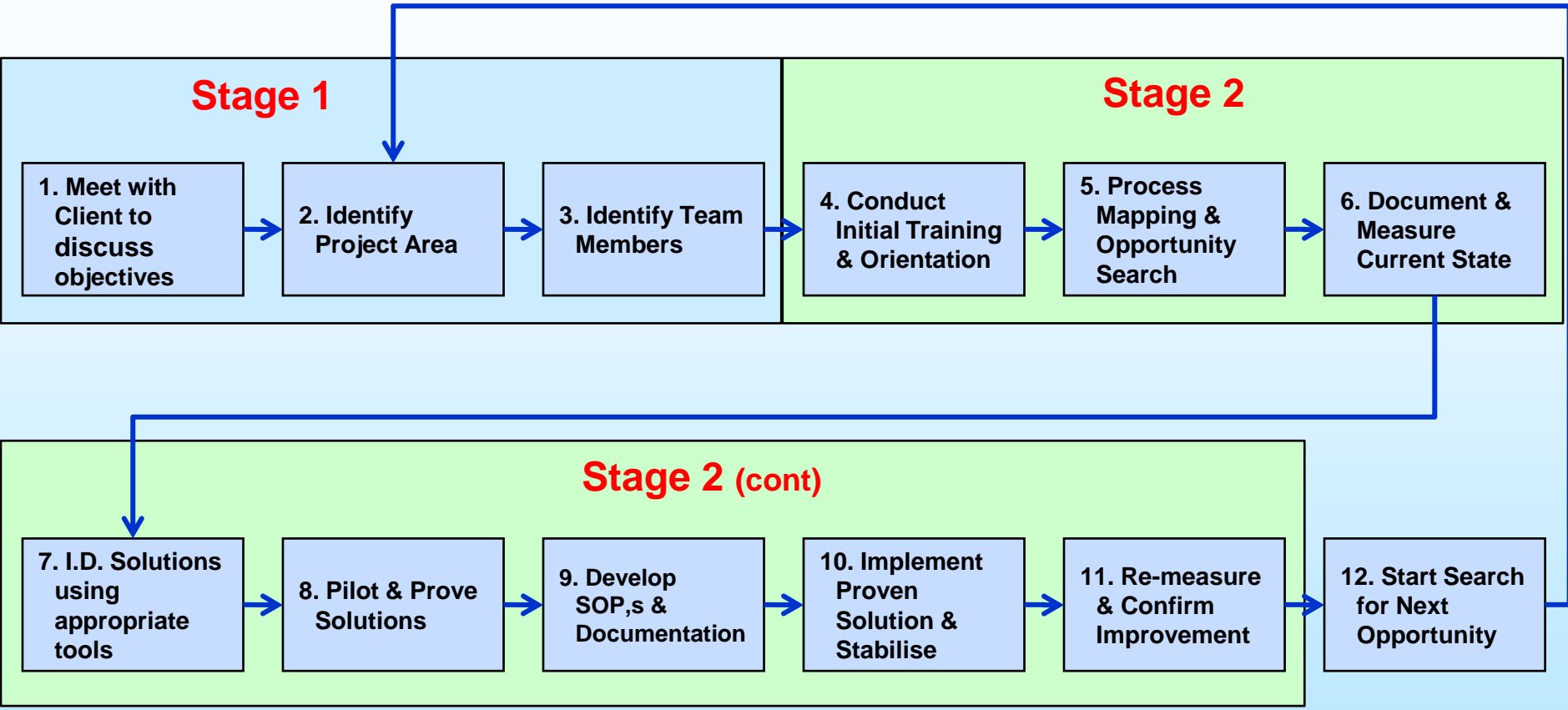
**Identify any Qualification
Requirements**



Observe Potential Training Needs

Supply Chain Coaching & Team Development

Standard Continuous Improvement 12 Step Program



We use a recognised 12 step continuous improvement model developed by the Institute of Supply Chain & Logistics at Victoria University

Interested in Developing Your Team and Making Savings?

Contact Us for an obligation free discussion:

Andrew Downard

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